

FIRST PARISH IN MILTON (UNITARIAN UNIVERSALIST)  
Warrant /Notice of the ANNUAL MEETING of the Parish,  
Scheduled for MAY 21, 2023

To the Members of First Parish in Milton:

Please be advised that the Annual Meeting of the members of First Parish in Milton who are eligible to vote on Parish affairs will be held in the Parish Hall of First Parish Milton at 535 Canton Ave, Milton, MA 02186 on Sunday, May 21, 2023 starting at 11:45am, to consider the following:

Article 1: To read together the Covenant of the Church.

In devotion to truth, searching along many spiritual paths,  
We honor the living legacy of our faith in the human potential for goodness  
and in the God of limitless love, in whom we are one.

We unite in faith:

To celebrate the sacred as it reveals itself within and among us;  
To promote spiritual growth and to care for those in need;  
To honor and protect the natural world, which inspires wonder and  
sustains life;  
To walk together in peace, committed to justice and compassion in our  
world.

Article 2: To hear the reading of the call for the meeting.

Article 3: To hear the reading of the roll of new members elected to membership by the  
Parish Committee since the last Annual Meeting, and to record the names  
of all members present at this Annual Meeting.

Article 4: To read the minutes of the May 15, 2022, Annual Meeting and to secure the  
approval thereof.

Article 5: To hear and act upon the report of the Nominating Committee, and to elect  
Officers, Parish Committee, and other Committee members.

Article 6: To hear and act upon the annual reports of:

- the Minister,
- the Parish Committee,
- the Treasurer,
- the Trustees of the Parish Funds,

- the Milton Residents' Fund and Parish Members' Fund Coordinator,
- the Music Director,
- and all standing Committees as listed in the order of the Annual Report.

Article 9: To hear and adopt the proposed Budget for the fiscal year ending in June 2024, as submitted by the Finance Committee.

Article 10: To hear and act upon a proposal that First Parish in Milton adopt the 8<sup>th</sup> principle as stated below:

*We covenant to affirm and promote: journeying toward spiritual wholeness by working to build a diverse multicultural Beloved Community by our actions that accountably dismantle racism and other oppressions in ourselves and our institutions.*

Article 11: To hear and act upon such other business as may properly come before the meeting.

This Notice shall be given at least seven (7) days before the 21st day of May, 2023, by mailing a copy hereof, electronically or postage prepaid, to each member of the Parish at the last known address of such member, together with a copy of the Treasurer's Report, the proposed budget for the next fiscal year and the report of the Nominating Committee.

Respectfully,  
Tracey Robinson, Clerk

for the PARISH COMMITTEE  
Jennifer Pinkus, Chair  
Glenn Pavlicek, Vice Chair  
Cathy Sheedy-McGonagle, Treasurer  
Tracey Robinson, Clerk  
Nancy Devine  
Ruth Hannon  
Jim May  
Karl Pastore  
Guy Pugh  
Becky Stiles  
Lisa White

To: First Parish Milton  
From: Catherine Sheedy-McGonagle, Treasurer

**Re: Treasurer's Report and Finance Committee's Report- for May 21, 2023 Annual Meeting**

**Per Section 4.3 (D) (3) of First Parish's Bylaws, attached hereto:**

1. First Parish's Balance Sheet as of March 31, 2023;
2. Profit and Loss Statement from July 1, 2022 through March 31, 2023; and
3. Finance Committee's proposed FY 2024 Budget, approved by Parish Committee on April 27, 2023 and up for Parish vote today.

**1. Account Balances as of 4/30/2023**

|                       |           |
|-----------------------|-----------|
| Operating Account     | \$163,230 |
| Major Repairs         | \$7,810   |
| Milton Comm. Concerts | \$595     |

**2. Pledge Comparisons for FY 2022 thru FY2023**

**Operating Account Pledges:**

|                               |           |
|-------------------------------|-----------|
| Pledges collected by 3/31/22: | \$185,290 |
| Pledges collected by 3/31/23: | \$179,686 |

**Solar Panels Legacy Campaign Pledge Comparison:**

|  |          |
|--|----------|
| Total Pledged for Solar by 3/31/21:    | \$77,510 |
| Remaining receivables as of 3/31/2023: | \$4,124  |

**3. Current Fiscal Year's Budget Highlights (June 30, 2023- present)**

- a. Pledge collections have remained steady throughout the present fiscal year.
- b. The Chocolate Auction raised \$3,700, which will be applied to upgrades of audio-visual equipment to improve worship services.
- c. It is anticipated that FP will end FY2023 with a surplus, largely due to budgeted religious education positions that remained unfilled.
- d. Partly due to the anticipated surplus, the Silent Auction has been moved to FY24 to reduce anticipated budget deficit.
- e. Since the installation of solar panels at FPM, we have spared our environment **215,497 pounds of CO2 emissions, which is the equivalent of the planting of 1,629 trees.**
- f. Eversource has returned over \$19,000 in credits to FPM, since the solar panels first became operational; thus, drastically reducing utilities expenditures.

**4. Summary of Proposed FY2024 Budget Approved by Parish Committee on April 27, 2023**

|   |           |
|---|-----------|
| Total Projected Revenues for FY2024             | \$569,737 |
| Total Projected Expenses for FY2024             | \$589,908 |
| Budget Deficit (including depreciation expense) | \$20,171  |

**Proposed Budget Notes:**

- a. With Stewardship Committee’s diligence, as of the writing of this report, next fiscal year’s pledges are currently at \$213,815.
- b. FP will still benefit from the twelve-quarter average method for funding the endowment. Next year’s 4.5% draw will be \$220,000; however, in the future it is anticipated that this draw will be reduced when it accounts for the past year’s downturn in the market.
- c. FPM is at capacity for rentals from our long-term renters, i.e.; the Carriage House Nursery School, Music Together and AA; as well as a new renter, a Tae Kwon Do school. Single event rentals, i.e.; weddings and Parish Hall rentals- hopefully will increase now that it appears Covid is behind us.
- d. The FY2024 Budget restored line items pertaining to FPM’s large fundraising events, i.e., the silent auction and yard sale. We moved the auction to FY24, given that we project a large surplus in FY 23.
- e. The Parish Committee voted to continue the popular practice of allocating two (2) monthly Sunday Collections towards groups identified by the Social and Environmental Justice Committee, which comports with our mission and doesn’t significantly impact our revenue line.

**5. Conclusion**

Despite the downturn in the stock market, FPM’s financial outlook remains strong. The hiring of a family minister to oversee our religious education programming will hopefully attract more young families to the Parish. The Finance Committee has begun working on a Capital Budget, which will be in full-swing by next fiscal year.

I’d like to thank Finance Committee members Hale Smith, Craig Perzan, and Steve Kruskall, as well as Congregational Administrator, Susan DeMinico, for all their tireless work refining the budget. Lastly to comport with good financial practices, the Treasurer’s baton will be passed to Guy Pugh, who will assume the role next fiscal year. In closing, I thoroughly enjoyed my time as treasurer of First Parish Milton, and look forward to its continued financial success in the future.

Respectfully submitted,

Catherine Sheedy-McGonagle, Treasurer  
and Finance Committee members Hale Smith, Craig Perzan, and Steve Kruskall

| <b>First Parish Milton Unitarian</b>              |                        |
|---|------------------------|
| <b>Balance Sheet</b>                              |                        |
| <b>As of March 31, 2023</b>                       |                        |
|   | <b>Total</b>           |
| <b>ASSETS</b>                                     |                        |
| <b>Current Assets</b>                             |                        |
| <b>Bank Accounts</b>                              |                        |
| 1030 UU Milton Main Check-BofA<br>#7928           | 162,730.88             |
| 1050 Major Repairs Checking<br>#9548              | 7,810.66               |
| 1060 Milton Comm<br>Concerts-BofA#-8607           | 595.22                 |
| <b>Total Bank Accounts</b>                        | <b>\$ 171,136.76</b>   |
| <b>Accounts Receivable</b>                        |                        |
| 1200 Unearned Pledges/Income                      | 0.00                   |
| <b>Total Accounts Receivable</b>                  | <b>\$ 0.00</b>         |
| <b>Other Current Assets</b>                       |                        |
| 1499 Undeposited Funds                            | 465.00                 |
| <b>1500 PREPAID</b>                               |                        |
| 1515 Liability Insurance                          | 0.00                   |
| 15155 Umbrella Policy                             | 0.00                   |
| <b>Total 1515 Liability Insurance</b>             | <b>\$ 0.00</b>         |
| 1520 W C Insurance                                | 0.00                   |
| 1530 Rent   | 0.00                   |
| <b>Total 1500 PREPAID</b>                         | <b>\$ 0.00</b>         |
| <b>1800 Endowment Investments</b>                 |                        |
| <b>Assets</b>                                     |                        |
| 1801 Unrestricted Endowment<br>Assets             | 5,073,570.46           |
| 1802 Restricted Endowment<br>Assets               | 2,190,685.30           |
| <b>Total 1800 Endowment Investments</b><br>Assets | <b>\$ 7,264,255.76</b> |
| <b>Total Other Current Assets</b>                 | <b>\$ 7,264,720.76</b> |
| <b>Total Current Assets</b>                       | <b>\$ 7,435,857.52</b> |
| <b>Fixed Assets</b>                               |                        |
| 1081 Bathroom Renovation                          |                        |
| Accum. Depreciation - Bathroom<br>Renovation      | -26,125.00             |

|   |           |                  |
|---|-----------|------------------|
| <b>Original cost - Bathroom Renovation</b>        |           | 49,500.00        |
| <b>Total 1081 Bathroom Renovation</b>             | <b>\$</b> | <b>23,375.00</b> |
| <b>1082 Handicap Ramp</b>                         |           |                  |
| <b>Accum. Depreciation - Handicap Ramp</b>        |           | -23,322.50       |
| <b>Original cost - Handicap Ramp</b>              |           | 29,460.00        |
| <b>Total 1082 Handicap Ramp</b>                   | <b>\$</b> | <b>6,137.50</b>  |
| <b>1083 Link Roof Replacement - front</b>         |           |                  |
| <b>Accum. Depreciation - Link Roof - front</b>    |           | -5,066.70        |
| <b>Original cost - Link Roof - front</b>          |           | 8,000.00         |
| <b>Total 1083 Link Roof Replacement - front</b>   | <b>\$</b> | <b>2,933.30</b>  |
| <b>1084 Campus Repaving</b>                       |           |                  |
| <b>Accum. Depreciation - Campus Repaving</b>      |           | -34,466.70       |
| <b>Original cost - Campus Repaving</b>            |           | 66,000.00        |
| <b>Total 1084 Campus Repaving</b>                 | <b>\$</b> | <b>31,533.30</b> |
| <b>1085 New Parish Hall Door</b>                  |           |                  |
| <b>Accum. Depreciation - New Parish Hall Door</b> |           | -2,611.13        |
| <b>Original cost - New Parish Hall Door</b>       |           | 10,000.00        |
| <b>Total 1085 New Parish Hall Door</b>            | <b>\$</b> | <b>7,388.87</b>  |
| <b>1086 Security System</b>                       |           |                  |
| <b>Accum. Depreciation - Security System</b>      |           | -7,926.37        |
| <b>Original cost - Security System</b>            |           | 24,599.00        |
| <b>Total 1086 Security System</b>                 | <b>\$</b> | <b>16,672.63</b> |
| <b>1087 Link Roof Replacement - back</b>          |           |                  |
| <b>Accum. Depreciation - Link Roof - back</b>     |           | -1,514.20        |
| <b>Original cost - Link Roof - back</b>           |           | 9,875.00         |
| <b>Total 1087 Link Roof Replacement - back</b>    | <b>\$</b> | <b>8,360.80</b>  |
| <b>1088 Electrical Upgrade</b>                    |           |                  |
| <b>Accum. Depreciation - Electrical Upgrade</b>   |           | -1,962.20        |
| <b>Original cost - Electrical Upgrade</b>         |           | 13,851.00        |
| <b>Total 1088 Electrical Upgrade</b>              | <b>\$</b> | <b>11,888.80</b> |

|  |                        |
|--|------------------------|
| <b>1089 Heating System Upgrade</b>                   |                        |
| Accum. Depreciation - Heating System Upgrade         | -818.23                |
| Original cost - Heating Systems                      | 6,695.00               |
| <b>Total 1089 Heating System Upgrade</b>             | <b>\$ 5,876.77</b>     |
| <b>1090 Parish House Clapboard Renovations</b>       |                        |
| Accum. Depreciation - Parish House                   | -459.83                |
| Original cost - Parish House Clapboard               | 23,650.00              |
| <b>Total 1090 Parish House Clapboard Renovations</b> | <b>\$ 23,190.17</b>    |
| <b>1091 Sump pump (Activity Room)</b>                |                        |
| Accum. Depreciation - Sump pump (Activity Room)      | -137.86                |
| Original cost - Sump pump (Activity Room)            | 8,271.00               |
| <b>Total 1091 Sump pump (Activity Room)</b>          | <b>\$ 8,133.14</b>     |
| <b>1092 Heat pump (Activity Room)</b>                |                        |
| Accum. Depreciation - Heat pump (Activity Room)      | -83.34                 |
| Original cost - Heat pump (Activity Room)            | 7,500.00               |
| <b>Total 1092 Heat pump (Activity Room)</b>          | <b>\$ 7,416.66</b>     |
| <b>1093 Activity Room Project</b>                    |                        |
| Accum. Depreciation - Activity Room Project          | -153.33                |
| Original cost - Activity Room Project                | 15,700.00              |
| <b>Total 1093 Activity Room Project</b>              | <b>\$ 15,546.67</b>    |
| <b>Total Fixed Assets</b>                            | <b>\$ 168,453.61</b>   |
| <b>Other Assets</b>                                  |                        |
| 1000 Cash Account                                    | 82,222.33              |
| <b>Total Other Assets</b>                            | <b>\$ 82,222.33</b>    |
| <b>TOTAL ASSETS</b>                                  | <b>\$ 7,686,533.46</b> |
| <b>LIABILITIES AND EQUITY</b>                        |                        |
| <b>Liabilities</b>                                   |                        |
| Current Liabilities                                  |                        |
| Accounts Payable                                     |                        |





| <b>First Parish Milton Unitarian</b>                                  |                      |                      |
|---|----------------------|----------------------|
| <b>Budget vs. Actuals: FY2023 (Jul 2022-June 2023) - FY23 P&amp;L</b> |                      |                      |
|   | <b>Total</b>         |                      |
|   | <b>Actual</b>        | <b>Budget</b>        |
| <b>Income</b>   |                      |                      |
| 4000 Pledged Income   | 165,477.34           | 222,000.00           |
| 4010 Unpledged Income   | 1,708.00             | 4,020.00             |
| <b>4100 Fundraisers</b>   |                      |                      |
| 4101 Church Auction   |                      | 12,000.00            |
| 4102 Holiday Sale   |                      | 647.00               |
| 4103 Chocolate Auction  | 3,655.00             | 2,407.00             |
| 4104 Xmas Trees   |                      | 1,300.00             |
| 4105 Youth Activities   |                      | 1,300.00             |
| 4106 Yard Sale  | 200.00               | 5,000.00             |
| 4107 Wayside Pulpit   | -897.50              |                      |
| <b>Total 4100 Fundraisers</b>   | <b>\$ 2,957.50</b>   | <b>\$ 22,654.00</b>  |
| 4200 Sunday Collections   | 5,442.80             | 7,637.00             |
| <b>4300 Endowment Income</b>  |                      |                      |
| 4311 Restricted - Barry   | 11,794.00            | 14,263.00            |
| 4320 Restricted - Social Worker                                       | 0.00                 |                      |
| 4340 Unrestricted   | 165,159.00           | 220,207.00           |
| <b>Total 4300 Endowment Income</b>                                    | <b>\$ 176,953.00</b> | <b>\$ 234,470.00</b> |
| <b>4600 Rental Income</b>   |                      |                      |
| 4560 Yoga   | 2,192.00             | 5,810.00             |
| 4610 Nursery School   | 17,008.00            | 25,512.00            |
| 4615 Positive Impact Taekwondo  | 7,423.00             |                      |
| 4620 Music Together   | 4,800.00             | 7,495.00             |
| 4640 Social Worker Office   | 1,500.03             | 2,000.00             |
| 4650 AA   | 950.00               | 1,600.00             |
| 4660 Single Event Rents   | 3,135.00             | 11,043.00            |
| <b>Total 4600 Rental Income</b>                                       | <b>\$ 37,008.03</b>  | <b>\$ 53,460.00</b>  |
| <b>4700 Charitable Collections</b>                                    |                      |                      |
| 4220 Charity (Sunday) Collections                                     | 11,646.00            | 14,202.00            |
| <b>Total 4700 Charitable Collections</b>                              | <b>\$ 11,646.00</b>  | <b>\$ 14,202.00</b>  |
| <b>4800 Church Gifts</b>  |                      | 7,650.00             |
| 4801 Church Memorial (in Memory) Contributions                        | 870.00               |                      |
| <b>Total 4800 Church Gifts</b>  | <b>\$ 870.00</b>     | <b>\$ 7,650.00</b>   |
| Unapplied Cash Payment Income   | 358.00               |                      |
| <b>Total Income</b>   | <b>\$ 402,420.67</b> | <b>\$ 566,093.00</b> |
| <b>Gross Profit</b>   | <b>\$ 402,420.67</b> | <b>\$ 566,093.00</b> |
| <b>Expenses</b>   |                      |                      |

|   |                     |                     |
|---|---------------------|---------------------|
| 6040 Depreciation Expense                       | 10,271.75           |                     |
| <b>6100 ADMINISTRATION</b>                      |                     |                     |
| 6105 Advertising                                | 280.00              | 410.00              |
| 6110 Vanco/Breeze Service Charges               | 1,135.56            | 2,399.00            |
| 6115 Computer Software & Hardware               | 5,613.42            | 5,954.00            |
| 6120 Dues/Subscriptions                         |                     | 313.00              |
| 6130 Postage                                    | 518.80              | 560.00              |
| 6131 HR Expenses                                | 1,881.60            | 1,000.00            |
| 6135 Copier Rental and Insurance                | 2,934.73            | 3,066.00            |
| <b>6140 Professional Fees</b>                   |                     |                     |
| 6141 Accounting                                 | 13,674.75           | 16,448.00           |
| 6143 Payroll Processing                         | 1,554.91            | 2,007.00            |
| 6144 Technology Services                        | 275.00              | 3,335.00            |
| 6147 Website Design                             |                     | 6,000.00            |
| 6148 Legal Consultant Fees                      | 3,500.00            | 3,000.00            |
| 6149 RE Consultant                              | 1,500.00            | 7,500.00            |
| <b>Total 6140 Professional Fees</b>             | <b>\$ 20,504.66</b> | <b>\$ 38,290.00</b> |
| 6145 Office Supplies                            | 2,636.95            | 2,982.00            |
| 6150 Telephone                                  | 3,900.13            | 4,603.00            |
| 6160 Childcare-Events                           |                     | 200.00              |
| <b>6170 Charitable Collection Expense</b>       |                     |                     |
| 6173 Chocolate Auction                          | 151.00              | 77.00               |
| 6480 Sunday Collections                         | 11,646.00           | 14,202.00           |
| <b>Total 6170 Charitable Collection Expense</b> | <b>\$ 11,797.00</b> | <b>\$ 14,279.00</b> |
| <b>Total 6100 ADMINISTRATION</b>                | <b>\$ 51,202.85</b> | <b>\$ 74,056.00</b> |
| <b>6190 INSURANCE</b>                           |                     |                     |
| 6192 Liability                                  | 12,753.00           | 12,742.00           |
| 6196 Worker's Compensation                      | 2,212.00            | 2,478.00            |
| <b>Total 6190 INSURANCE</b>                     | <b>\$ 14,965.00</b> | <b>\$ 15,220.00</b> |
| <b>6200 COMMITTEE</b>                           |                     |                     |
| 6205 Caring                                     |                     | 500.00              |
| 6220 Hospitality                                | 999.90              | 1,600.00            |
| 6221 Heritage                                   |                     | 500.00              |
| 6225 Membership                                 | 244.79              | 593.00              |
| 6227 Ministry                                   |                     | 349.00              |
| 6230 Music                                      | 1,555.61            | 3,000.00            |
| 6228 Contract Musicians                         | 2,150.00            | 2,145.00            |
| 6229 Hunsaker Soloists                          | 3,900.00            | 5,656.00            |
| <b>Total 6230 Music</b>                         | <b>\$ 7,605.61</b>  | <b>\$ 10,801.00</b> |
| 6235 Parish                                     | 1,423.78            | 1,907.00            |
| 6240 Religious Education                        | 4,215.00            | 3,600.00            |
| 6245 Social Action                              | 1,756.21            | 2,400.00            |

|                                     |                      |                      |
|-------------------------------------|----------------------|----------------------|
| 6255 Worship                        | 928.40               | 2,647.00             |
| 6256 Worship-Other                  |                      | 269.00               |
| 6257 Summer Worship                 | 764.77               | 1,178.00             |
| 6259 Flowers                        | 266.00               | 348.00               |
| <b>Total 6255 Worship</b>           | <b>\$ 1,959.17</b>   | <b>\$ 4,442.00</b>   |
| 6260 Youth Adult                    |                      | 2,600.00             |
| 6290 Stewardship                    | 763.15               | 2,200.00             |
| <b>Total 6200 COMMITTEE</b>         | <b>\$ 18,967.61</b>  | <b>\$ 31,492.00</b>  |
| 6270 Yoga Expense                   | 2,100.00             | 4,176.00             |
| <b>6300 COMPENSATION</b>            |                      |                      |
| 6301 Minister                       | 79,074.39            | 108,207.00           |
| 6320 Minister Professional Expenses | 4,557.20             | 6,200.00             |
| 6360 FICA for Minister              | 6,049.22             | 8,277.00             |
| <b>Total 6301 Minister</b>          | <b>\$ 89,680.81</b>  | <b>\$ 122,684.00</b> |
| 6303 Office Manager                 | 32,656.63            | 44,688.00            |
| 6325 Office Manager Prof Expenses   | 664.98               | 1,000.00             |
| <b>Total 6303 Office Manager</b>    | <b>\$ 33,321.61</b>  | <b>\$ 45,688.00</b>  |
| 6304 Music Director                 | 16,297.35            | 24,165.00            |
| 6308 Sexton                         | 14,197.26            | 18,040.00            |
| 6309 Office Administrator           | 16,545.20            | 22,643.00            |
| 6310 Youth Advisor                  |                      | 16,500.00            |
| 6334 Youth Advisor Prof Developmt   |                      | 500.00               |
| <b>Total 6310 Youth Advisor</b>     | <b>\$ 0.00</b>       | <b>\$ 17,000.00</b>  |
| 6311 Director of RE                 | 12.44                |                      |
| 6319 Rainbow Youth Advisor          | 2,225.00             | 2,000.00             |
| <b>6330 Employee Benefits</b>       |                      |                      |
| 6335 Health Insurance               | 15,995.63            | 21,589.00            |
| 6337 Retirement Contributions       | 12,557.06            | 21,023.00            |
| 6341 Payroll Taxes - Employer       | 6,534.08             | 10,716.00            |
| 6345 Disability                     | 1,711.44             | 3,852.00             |
| 6346 Life Insurance                 | 623.77               | 868.00               |
| 6347 Dental                         | 553.89               | 1,278.00             |
| <b>Total 6330 Employee Benefits</b> | <b>\$ 37,975.87</b>  | <b>\$ 59,326.00</b>  |
| 6333 Sunday Childcare               | 690.00               | 3,000.00             |
| 6344 AV Staff for Sunday Morning    | 1,965.00             | 2,743.00             |
| 6348 RE Coordinator                 |                      | 16,500.00            |
| 6351 RE Coordinator Prof Develop    |                      | 1,000.00             |
| <b>Total 6348 RE Coordinator</b>    | <b>\$ 0.00</b>       | <b>\$ 17,500.00</b>  |
| 6349 Sabbatical Minister Expense    |                      | 17,875.00            |
| <b>Total 6300 COMPENSATION</b>      | <b>\$ 212,910.54</b> | <b>\$ 352,664.00</b> |
| 6420 DENOMINATIONAL DUES            | 15,360.03            | 20,480.00            |
| 6500 BUILDING/GROUNDS               |                      | 14,000.00            |

|   |                      |                      |
|---|----------------------|----------------------|
| 6510 Campus Maintenance                           | 1,945.00             | 18,000.00            |
| 6520 Misc & Supplies                              | 2,326.57             | 2,532.00             |
| 6530 Furnishings                                  | 467.88               | 1,878.00             |
| 6540 Landscape/Snow                               | 13,870.00            | 18,367.00            |
| 6550 Maintenance Contracts                        | 6,021.57             | 6,238.00             |
| 6570 Repairs                                      | 17,806.80            | 9,646.00             |
| <b>Total 6500 BUILDING/GROUNDS</b>                | <b>\$ 42,437.82</b>  | <b>\$ 70,661.00</b>  |
| 6600 MAJOR Repairs Expense                        |                      |                      |
| 6601 Major Repairs                                | 4,364.00             |                      |
| <b>Total 6600 MAJOR Repairs Expense</b>           | <b>\$ 4,364.00</b>   | <b>\$ 0.00</b>       |
| 6675 Security System Install Expense              | 1,937.96             |                      |
| 6676 Security System Fees                         | 1,079.04             | 2,564.00             |
| <b>Total 6675 Security System Install Expense</b> | <b>\$ 3,017.00</b>   | <b>\$ 2,564.00</b>   |
| 6700 UTILITIES                                    |                      |                      |
| 6710 Electric                                     | -6,290.10            | -16,104.00           |
| 6720 Gas  | 11,147.95            | 13,338.00            |
| 6730 Oil  | 44.93                | 664.00               |
| 6740 Water  | 1,726.04             | 5,194.00             |
| <b>Total 6700 UTILITIES</b>                       | <b>\$ 6,628.82</b>   | <b>\$ 3,092.00</b>   |
| 6800 FUNDRAISER EXPENSES                          |                      |                      |
| 6174 Youth Activities                             |                      | 600.00               |
| 6820 Holiday Sale                                 |                      | 350.00               |
| 6830 XMas Trees                                   |                      | 1,600.00             |
| 6899 Yard Sale Fees                               |                      | 800.00               |
| <b>Total 6800 FUNDRAISER EXPENSES</b>             | <b>\$ 0.00</b>       | <b>\$ 3,350.00</b>   |
| 6850 Solar  |                      |                      |
| 6856 Solar Loan 10-Yr Interest Exp.               | 656.94               | 2,126.00             |
| <b>Total 6850 Solar</b>                           | <b>\$ 656.94</b>     | <b>\$ 2,126.00</b>   |
| 6900 RENTAL FEES                                  |                      |                      |
| 6910 Sexton                                       |                      | 103.00               |
| <b>Total 6900 RENTAL FEES</b>                     | <b>\$ 0.00</b>       | <b>\$ 103.00</b>     |
| <b>Total Expenses</b>                             | <b>\$ 382,882.36</b> | <b>\$ 579,984.00</b> |
| <b>Net Operating Income</b>                       | <b>\$ 19,538.31</b>  | <b>-\$ 13,891.00</b> |
| Other Income                                      |                      |                      |
| 8200 Endowment Investments-Gain/Loss              |                      |                      |
| 8201 Unrestricted-Gain/Loss                       | 232,680.43           |                      |
| 8202 Restricted-Gain/Loss                         | 133,657.06           |                      |
| 8203 Restricted (Barry)-Gain/Loss                 | 7,723.99             |                      |
| <b>Total 8200 Endowment Investments-Gain/Loss</b> | <b>\$ 374,061.48</b> | <b>\$ 0.00</b>       |
| 8520 Solar Income                                 |                      |                      |

|  |                      |                      |
|--|----------------------|----------------------|
| <b>8252 Solar Panel Contributions</b>    | 2,464.00             |                      |
| <b>Total 8520 Solar Income</b>           | <b>\$ 2,464.00</b>   | <b>\$ 0.00</b>       |
| <b>8900 Milton Comm Concerts Income</b>  | 3,786.36             |                      |
| <b>Total Other Income</b>                | <b>\$ 380,311.84</b> | <b>\$ 0.00</b>       |
| <b>Other Expenses</b>                    |                      |                      |
| <b>8901 Milton Comm Concerts Expense</b> | 3,702.39             | -795.00              |
| <b>Total Other Expenses</b>              | <b>\$ 3,702.39</b>   | <b>-\$ 795.00</b>    |
| <b>Net Other Income</b>                  | <b>\$ 376,609.45</b> | <b>\$ 795.00</b>     |
| <b>Net Income</b>                        | <b>\$ 396,147.76</b> | <b>-\$ 13,096.00</b> |
|  |                      |                      |
|  |                      |                      |
|  |                      |                      |
|  |                      |                      |

**FIRST PARISH MILTON UU CHURCH**  
**FY Forecast vs. Budget as of 03/31/2023**

**2024 Budget Notes**

|  | 3/31/2023<br>YTD Actual | 2023<br>FY Forecast | 2023<br>Budget  | Fav./Unfav.)<br>Variance | % Variance   | 2024<br>Budget  | Yr. over Yr.<br>\$ Change | %<br>Chng.   | 2024 Budget Notes                                  |
|--|-------------------------|---------------------|-----------------|--------------------------|--------------|-----------------|---------------------------|--------------|--|
| <b>REVENUES</b>                          |                         |                     |                 |                          |              |                 |                           |              |  |
| Pledged Income                           | 165,477                 | 222,000             | 222,000         | -                        | 0%           | 222,000         | -                         |              |  |
| Sunday Collections                       | 5,443                   | 7,257               | 7,637           | (380)                    | -5%          | 7,257           | -                         |              |  |
| Charitable Collections                   | 11,646                  | 15,528              | 14,202          | 1,326                    | 9%           | 15,528          | -                         |              |  |
| Church Gifts                             | 2,936                   | 10,405              | 11,670          | (1,265)                  | -11%         | 9,927           | (477)                     |              |  |
| Total Donations & Gifts                  | 185,502                 | 255,190             | 255,509         | (319)                    | 0%           | 254,712         | (477)                     | 0%           |  |
| Endowment Income - Unrestricted at 4.5%  | 165,159                 | 220,207             | 220,207         | -                        | 0%           | 225,183         | 4,976                     |              |  |
| Endowment Income - Restricted Barry Fund | 11,794                  | 11,794              | 14,263          | (2,469)                  | -17%         | 13,327          | 1,533                     |              |  |
| Total Endowment Income                   | 176,953                 | 232,001             | 234,470         | (2,469)                  | -1%          | 238,510         | 6,509                     | 3%           |  |
| Rental Income                            | 37,008                  | 50,277              | 53,460          | (3,183)                  | -6%          | 52,993          | 2,715                     |              |  |
| Fundraisers                              | 2,958                   | 7,922               | 22,654          | (14,732)                 | -65%         | 23,522          | 15,600                    |              | Includes auction                                   |
| Miscellaneous Income                     | -                       | -                   | -               | -                        | 0%           | -               | -                         |              |  |
| <b>TOTAL REVENUE</b>                     | <b>402,421</b>          | <b>545,350</b>      | <b>566,093</b>  | <b>(20,703)</b>          | <b>-4%</b>   | <b>569,737</b>  | <b>24,347</b>             | <b>4%</b>    | <b>diff.</b>                                       |
| <b>EXPENSES</b>                          |                         |                     |                 |                          |              |                 |                           |              |  |
| Salaries & Wages                         | 174,935                 | 247,839             | 293,338         | 45,499                   | -16%         | 313,117         | 65,278                    |              | New Family Ministry Director hire & 8.7% COLA      |
| Employee Benefits                        | 37,976                  | 51,634              | 59,326          | 7,692                    | -13%         | 51,901          | 267                       |              |  |
| Total Compensation                       | 212,911                 | 299,473             | 352,664         | 53,191                   | -15%         | 365,019         | 65,545                    | 22%          |  |
| Administration                           | 51,203                  | 65,867              | 74,056          | 8,189                    | -11%         | 66,138          | -                         |              |  |
| Insurance                                | 14,965                  | 15,220              | 15,220          | -                        | 0%           | 15,779          | 559                       |              |  |
| Denominational Dues                      | 15,360                  | 20,480              | 20,480          | (0)                      | 0%           | 21,672          | 1,192                     |              |  |
| Total Admin., Insurance & Dues           | 81,528                  | 101,567             | 109,756         | 8,189                    | -7%          | 103,589         | 1,751                     | 2%           |  |
| Buildings & Grounds / Security           | 45,455                  | 61,809              | 59,225          | (2,584)                  | 4%           | 62,685          | 876                       |              |  |
| Depreciation                             | 10,293                  | 13,724              | 14,000          | 276                      | -2%          | 16,057          | 2,333                     |              |  |
| Utilities                                | 6,629                   | 5,917               | 3,092           | (2,825)                  | 91%          | 4,917           | (1,000)                   |              |  |
| Total Physical Plant & Campus            | 62,377                  | 81,449              | 76,317          | (5,132)                  | 7%           | 83,659          | 2,209                     | 3%           | New doors, LED lighting & Meeting House Insulation |
| Committees                               | 18,968                  | 27,384              | 31,492          | 4,108                    | -13%         | 30,917          | 3,532                     |              |  |
| Other Misc. Expenses                     | 2,100                   | 3,600               | 7,629           | 4,029                    | -53%         | 6,725           | 3,125                     |              |  |
| <b>TOTAL EXPENSE</b>                     | <b>377,883</b>          | <b>513,474</b>      | <b>577,858</b>  | <b>64,384</b>            | <b>-11%</b>  | <b>589,908</b>  | <b>76,163</b>             | <b>15%</b>   | <b>diff.</b>                                       |
| <b>NET OPERATING INCOME</b>              | <b>24,538</b>           | <b>31,916</b>       | <b>(11,765)</b> | <b>43,681</b>            | <b>-371%</b> | <b>(20,171)</b> | <b>(51,816)</b>           | <b>-162%</b> | <b>diff.</b>                                       |

Actual Draw % Incl. Depreciation (Target 4.5%) 3.85% Budgeted Draw % Incl. Deprec. (Target 4.5%) 4.90%  
 Effective Draw % excl. Deprec. 3.57% Effective Draw % excl. Deprec. 4.58%  
 Avail. Capital Reserve Fund transfer (5% vs. effective draw) \$ 70,107 Avail. Capital Reserve Fund transfer (5% vs. effective draw) \$ 20,906

| <b>FIRST PARISH IN MILTON Standing Committee Rosters FY24</b> |                        |                   |                  |
|---|------------------------|-------------------|------------------|
| <b>Committee</b>  | <b>Name</b>            | <b>Title</b>      | <b>Term Ends</b> |
| <b>Parish</b>   | <b>Jennifer Pinkus</b> | <b>Chair</b>      | <b>2024</b>      |
| Parish  | Nancy Devine           | <b>Vice-Chair</b> | 2025             |
| Parish  | Guy Pugh               | <b>Treasurer</b>  | 2024             |
| Parish  | Glenn Pavlicek         | <b>Clerk</b>      | 2024             |
| Parish  | Jim May                |                   | 2024             |
| Parish  | Ruth Hannon            |                   | 2024             |
| Parish  | Deb Larson-Venable     |                   | 2026             |
| Parish  | Mike Bello             |                   | 2026             |
| Parish  | Jeff Della Rovere      |                   | 2026             |
|   |                        |                   |                  |
| <b>Moderator</b>  | <b>Joe Ayoub</b>       | <b>Moderator</b>  | <b>2024</b>      |
|   |                        |                   |                  |
| <b>Building &amp; Grounds</b>                                 | <b>Beth Gray-Nix</b>   | <b>Chair</b>      | <b>2025</b>      |
| Building & Grounds  | Karl Pastore           |                   | 2024             |
| Building & Grounds  | Richard Venable        |                   | 2025             |
| Building & Grounds  | Henry MacLean          |                   | 2025             |
| Building & Grounds  | Heather Scranton       |                   | 2025             |
|   |                        |                   |                  |
| <b>Caring</b>   | <b>Laura Reis</b>      | <b>Co-Chair</b>   | <b>2025</b>      |
| <b>Caring</b>   | <b>Lisa White</b>      | <b>Co-Chair</b>   | 2024             |
| Caring  | Marie-Laure Brown      |                   | 2024             |
| Caring  | Suzanne Glazer         |                   | 2025             |
| Caring  | Emma Jean Moulton      |                   | 2024             |
| Caring  | Heather Scranton       |                   | 2025             |
|   |                        |                   |                  |
| Finance   | Guy Pugh               | <i>ex officio</i> | 2024             |
| Finance   | Cathy Sheedy-McGonagle |                   | 2024             |
| Finance   | Hale Smith             |                   | 2025             |
| Finance   | Steve Kruskall         |                   | 2024             |
| Finance   | Craig Perzan           |                   | 2024             |
|   |                        |                   |                  |
| <b>Hospitality</b>  | <b>Natalie Monroe</b>  |                   | <b>2024</b>      |
| Hospitality   | Jennifer Pinkus        |                   | 2024             |
| Hospitality   | Amy Kavadlo            |                   | 2025             |
| Hospitality   | Marie-Laure Brown      | co-chair          | 2024             |
| Hospitality   | Anita Penta            | co-chair          | 2024             |
| Hospitality   | Allison Zippay         | co-chair          | 2024             |
| Hospitality   | Andy Strang            |                   | 2025             |
| Hospitality   | Didi Emmons            |                   | 2024             |
| Hospitality   | JR Sousa               |                   | 2025             |
| Hospitality   | Deb Kelly              |                   | 2025             |
| Hospitality   | Owen McGonagle         |                   | 2025             |
| Hospitality   | Cathy McGonagle        |                   | 2025             |
|   |                        |                   |                  |

|   |                               |                   |             |
|---|-------------------------------|-------------------|-------------|
| <b>Membership</b>                         | <b>Leslie MacPherson</b>      | <b>Chair</b>      | <b>2024</b> |
| Membership                                | Steve Yakutis                 |                   | 2024        |
| Membership                                | Deb Alsebai                   |                   | 2024        |
| Membership                                | Diana Wilson                  |                   | 2024        |
| Membership                                | Julie Blackburn               |                   | 2025        |
|   |                               |                   |             |
| <b>Music</b>                              | <b>Claudia Wellington</b>     | <b>Co-Chair</b>   | <b>2024</b> |
| <b>Music</b>                              | <b>Pat Neves</b>              | <b>Co-Chair</b>   | <b>2025</b> |
| Music                                     | Tim Steele                    | <i>ex officio</i> | 2025        |
| Music                                     | Patricia Ostrem               |                   | 2025        |
| Music                                     | Bebe Williamson               |                   | 2025        |
| Music                                     | Jeff Stoodt                   |                   | 2025        |
| Music                                     | Penny Knight                  |                   | 2025        |
| Music                                     | Guy Pugh                      |                   | 2025        |
| Music                                     | Rosemary Zander               |                   | 2024        |
| Music                                     | Owen Hartford                 |                   | 2024        |
| Music                                     | Jennie Mulqueen               |                   | 2025        |
| Music                                     | Atticus D'Alessandro          |                   | 2025        |
| Music                                     | Franc Graham                  |                   | 2025        |
|   |                               |                   |             |
| <b>Nominating</b>                         | <b>Paul Casaz</b>             | <b>Chair</b>      | <b>2024</b> |
|   |                               |                   |             |
| <b>Personnel</b>                          | <b>Bebe Williamson</b>        | <b>Chair</b>      | <b>2025</b> |
| Personnel                                 | Mary Blanchette               |                   | 2024        |
| Personnel                                 | Joe Ayoub                     |                   | 2024        |
| Personnel                                 | Michael Chinman               |                   | 2025        |
| Personnel                                 | Tom Kemp                      |                   | 2025        |
|   |                               |                   |             |
| <b>Religious Exploration</b>              | <b>Bridget Sitkoff</b>        | <b>Chair</b>      | <b>2025</b> |
| Religious Exploration                     | Director of Family Ministries | <i>ex officio</i> |             |
| Religious Exploration                     | Becky Stiles                  |                   | 2025        |
| Religious Exploration                     | Trista Marquez                |                   | 2025        |
| Religious Exploration                     | Jennifer Lofgren              |                   | 2025        |
| Religious Exploration                     | Paul Casaz                    |                   | 2025        |
|   |                               |                   |             |
| <b>Social &amp; Environmental Justice</b> | <b>Pat Gallivan</b>           | <b>Chair</b>      | <b>2025</b> |
| Social & Environmental Justice            | Tucker Smith                  |                   | 2024        |
| Social & Environmental Justice            | Tony Dutzik                   |                   | 2025        |
| Social & Environmental Justice            | Cynthia Guise                 |                   | 2025        |
| Social & Environmental Justice            | Tracey Robinson               |                   | 2025        |
| Social & Environmental Justice            | Mary Blanchette               |                   | 2024        |
| Social & Environmental Justice            | Deb Larson-Venable            |                   | 2024        |
| Social & Environmental Justice            | Jennifer Grant                |                   | 2025        |
| Social & Environmental Justice            | Lynn Stack                    |                   | 2024        |
| Social & Environmental Justice            | Ellen Barr                    |                   | 2024        |
| Social & Environmental Justice            | Natalie Monroe                |                   | 2024        |
|   |                               |                   |             |



|                              |                        |                   |             |
|------------------------------|------------------------|-------------------|-------------|
| <b>Stewardship</b>           | <b>Charlie Franich</b> | <b>Chair</b>      | <b>2025</b> |
| Stewardship                  | Eric Miller            |                   | 2024        |
| Stewardship                  | Mark Ostrem            |                   | 2025        |
| Stewardship                  | Mallory Digges         |                   | 2024        |
| Stewardship                  | Rob Dahl               |                   | <b>2025</b> |
| Stewardship                  | OPEN                   |                   |             |
|                              |                        |                   |             |
| <b>Trustees</b>              | <b>Hale Smith</b>      | <b>Chair</b>      | <b>2024</b> |
| Trustees                     | Guy Pugh               | <i>ex officio</i> | 2024        |
| Trustees                     | Roger Gray             |                   | 2025        |
| Trustees                     | Elise Henricks         |                   | 2024        |
| Trustees                     | Andrew Maloney         |                   | 2025        |
| Trustees                     | Cathy McGonagle        |                   | 2025        |
|                              |                        |                   |             |
| <b>Worship</b>               | <b>Elise Henricks</b>  | <b>Chair</b>      | <b>2024</b> |
| Worship                      | Rev. Lisa Ward         | <i>ex officio</i> |             |
| Worship                      | Lisa White             |                   | 2024        |
| Worship                      | Tom Kemp               |                   | 2025        |
| Worship                      | Chris Clifford         |                   | 2024        |
| Worship                      | Amy Kavadlo            |                   | 2025        |
| Worship                      | Dottie Pitt            |                   | 2024        |
| Worship                      | Katie Vhay             |                   | 2024        |
| Worship                      | Steve Yakutis          |                   | 2025        |
| Worship                      | Owen McGonagle         |                   | 2025        |
| Worship                      | Brigitte Miller        |                   | 2025        |
|                              |                        |                   |             |
| <b>Non-Elected Committee</b> |                        |                   |             |
| <b>Committee on Ministry</b> |                        |                   |             |
| Committee on Ministry        | <b>Jeff Stoodt</b>     | <b>Chair</b>      | <b>2023</b> |
| Committee on Ministry        | Laura Reis             |                   | 2025        |
| Committee on Ministry        | Karl Pastore           |                   | 2023        |
| Committee on Ministry        | Andrea Geyling-Moore   |                   | 2024        |
|                              |                        |                   |             |
| <b>Ad Hoc Committeess</b>    |                        |                   |             |
|                              |                        |                   |             |
| <b>Adaptive Change</b>       | <b>Steve Yakutis</b>   | <b>Chair</b>      |             |
| Adaptive Change              | Dottie Pitt            |                   |             |
| Adaptive Change              | Leslie MacPherson      |                   |             |
| Adaptive Change              | Becky Stiles           |                   |             |
| Adaptive Change              | Patricia Ostrem        |                   |             |
| Adaptive Change              | Sue Korman             |                   |             |
| Adaptive Change              | Ruth Hannon            |                   |             |
| Adaptive Change              | Bill Kelley            |                   |             |
|                              |                        |                   |             |
| <b>Communication</b>         | <b>Dottie Pitt</b>     | <b>Chair</b>      |             |
| Communication                | Penny Knight           |                   |             |
| Communication                | Ellen Barr             |                   |             |

